



Attorneys at Law & Legal Consultants  
محامون ومستشارون قانونيون





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## AL SALAM ADVOCATES PROFILE

### A. OUR MISSION

Our mission is to take a genuine interest in our clients, understand their objectives, and meet or exceed their expectations.

We aim to be a dynamic, client-focused firm oriented towards growth and recognized for excellence in the legal services field by creating measurable value for our clients in the accomplishment of their legal needs through the unique application of innovative, consistent and dependable services.

We embrace the use of technology to help us run our firm and improve the quality of services we provide our clients. Keeping up with tomorrow is as important as being great today.

### B. ABOUT AL SALAM ADVOCATES

Al Salam Advocates has been founded since 2006 with the goal of offering sophisticated legal services. Since its establishment, the firm has been listed in the top tier of law firms in the Kingdom of Bahrain and the region.

The scope of our legal practice is broad. The experience, knowledge and resources of our firm, and the values we share, give us all we need to fulfill our commitments to our clients. Al Salam Advocates applies a personalized and professional approach in rendering services to its clients.

At Al Salam Advocates, we are a team of attorneys with extensive experience in diverse areas of law. Al Salam Advocates serves corporations and individuals who need the highest level of legal expertise.

Al Salam Advocates mission is dedicated to productively providing legal solutions in both the Bahraini and international markets and reinforcing our commitment to our clients by reaching a successful resolution by trial or settlement for all clients we represent.

Al Salam Advocates is committed to helping clients achieve their business strategies and providing outstanding legal services around the world. Our clients depend on the firm to find innovative solutions to complex business issues.

Each member of our team is fully committed to provide our clients with accurate, thorough and cost-effective advice.

Al Salam Advocates advises internationally and domestically; under civil law, common law, and Islamic system; in local and cross-border transactions; on day-to-day operations and on the most challenging deals.

Al Salam Advocates' client base includes local, national and international companies across a broad range of sectors, ranging from emerging businesses to multinationals, as well as public sector organisations.

### **C. AREA OF PRACTICE**

Al Salam Advocates offers a full spectrum of legal services. These services are structured into three main business divisions:

- Litigation and dispute resolution services, focusing on litigation and alternative dispute resolution in the form of mediation and arbitration;
- Corporate and commercial legal services, focusing on transactional and regulatory services; and
- Corporate secretary and corporate governance services.

#### **Litigation & Dispute Resolution Services**

Al Salam Advocates' lawyers are skilled in litigation, arbitration, investigations, and ADR and will deploy that experience to help you devise the best strategies.

Al Salam Advocates provides advice and representation to clients on litigation, domestic & international commercial arbitration, mediation, and compliance & regulatory disputes.

Al Salam Advocates handles a wide variety of domestic and international disputes, and its team has extensive experience in commercial and civil litigation in various fields, such as, banking and finance, aviation, construction, insolvency, debt recovery, insurance, corporate and communications.

Al Salam Advocates also handles specialized disputes, including Director, Executive & Employment disputes, administrative & regulatory disputes, intellectual property disputes, criminal litigations ... etc.

Our services also include pre-litigation intervention. Al Salam Advocates works with clients to deliver timely and cost-effective advice developed within the framework of agreed objectives.

For businesses, and in-house legal teams, Al Salam Advocates can assist in the development of strategies to avoid or resolve disputes and can help in investigating the complexities of litigation once a matter has reached court/arbitration.

### **Corporate & Commercial Services**

Al Salam Advocates provides corporate and commercial services. In our corporate/commercial department, the work undertaken is broad in scope covering all aspects of company formation, general corporate matters, drafting and vetting of contracts and agreements, liquidation, bankruptcy, closure, mergers and acquisitions, and takeovers.

Al Salam Advocates has many practice areas under the umbrella of its corporate/commercial services. These include all aspects of banking and finance; Islamic finance; international trade, real estate; leasing; intellectual property; labour and employment; aviation; maritime; telecommunication; and insurance.

Our associates are experts in drafting all manner of corporate and commercial legal contracts and agreements.

Al Salam Advocates also provides services to clients looking to trade and operate in the Kingdom of Bahrain who will typically be required to register a legal entity such as a company, a foreign branch, or a representative office.

Our associates can advise on matters relating to starting a business or changing the structure of existing businesses.

In addition, our associates can advise and assist in Trademark, Copyright, Industrial Designs and Patent registration in the Kingdom of Bahrain, GCC and worldwide.

### **Corporate Secretary & Corporate Governance Services**

Al Salam Advocates provides corporate secretary and corporate governance services.

Al Salam Advocates has qualified staff that are able to provide clients with the following services under the umbrella of corporate secretary services:

- Act as board secretary, attend board meetings and record minutes of meetings.
- Prepare share certificates.
- Acting as shares registrar for joint stock companies.
- Drafting of standard shareholder and directors' resolutions and minutes of meetings.
- Monitoring and ensuring compliance of corporate entities with relevant legal requirements, particularly the Bahrain Commercial Companies Law and Corporate Governance Code of the Bahrain Ministry of Industry, Commerce and Tourism.
- Prepare all documentations required to hold Annual General Assembly Meetings, including the agenda of the meeting, invitations to the meeting, proxies, and the minutes of the meeting.

In addition, Al Salam Advocates provides both technical and practical support to directors and advice on corporate governance issues that may arise.

Al Salam Advocates' team advice members of the board of directors, the board as a whole and executive management on the full range of corporate governance issues that confront companies, including:

- Board structure and composition.
- Board committees' structure and composition.
- Drafting of board committee charters.
- Evolving trends and best practices for corporate governance, including review, and updating of charters and bylaws.

#### **D. OFFICE LOCATION**

Al Salam Advocates is located at Office 122, 9<sup>th</sup> Floor, Jeera 1 Tower, Seef Area, Kingdom of Bahrain.

For location on map, please [click here](#).

#### **E. OUR VALUES**

- We treat one another, our clients and business associates with respect and dignity.
- We will look after our clients' interests as if they were our own.
- We work hard, provide superior legal services on a timely, effective, and efficient basis, and maintain the highest standards of professional integrity.
- We are committed to achieving excellence in all that we do.
- We are dedicated in providing personalized services that add value to our clients.
- We work to create an environment that is challenging, inclusive and enjoyable and where team members feel appreciated and valued.
- We maintain and respect confidentiality.
- We make a commitment to finding a solution or resolution and delivering it in a practical and quality manner.
- We seek alternative ways of viewing or defining problems.
- We are always seeking to find better ways for doing things.
- We encourage our team members to be leaders and positive role models.

- We have an obligation to communicate. We take the time to talk with one another and to listen. We believe that information is meant to move, and that information moves people.

## **F. OUR TEAM**

Our team consists of lawyers servicing clients across a range of industries. Our team come from different background and nationalities that we consider as a strength in our practice enabling us to continually expand the breadth and depth of our services as well as our contacts worldwide.

Our lawyers are:

### **1. Majed Mejadam – Founding Partner**

Majed is the founding partner of Al Salam Advocates. Majed holds a Bachelor of Laws (LLB) degree from the University of Beirut, Egypt in 2002. Majed has been admitted as a lawyer in the Kingdom of Bahrain since 2002. In 2013, Majed became admitted before the Court of Cassation (the Supreme Court) and the Constitutional Court of Bahrain. Majed is also a member of the Bahrain Bar Association. Also, in 2022, Majed became admitted as a certified arbitrator before the GCC Commercial Arbitration Centre.

Prior to founding Al Salam Advocates, Majed had been a lawyer in a number of major law firms in the Kingdom of Bahrain.

Majed has a broad legal background with more than 20 years of experience in litigation, dispute resolutions and arbitration. He has wide experience in all aspects of major litigation and arbitration, handling complex and substantial commercial disputes of a varied nature and often involving multiple jurisdictions. Majed acts for major corporate and financial institutions as well as governmental bodies and international organisations.

Majed also has extensive experience in litigations concerning corporate and commercial law; telecommunication law; intellectual property rights; labour and employment law; family law; and criminal law.

Majed has successfully prosecuted several cases through litigation and/or arbitration.

Majed Mejadam can be contacted on:

Tel: +973 77334483 – Email: [m.mejadam@alsalamadvocates.com](mailto:m.mejadam@alsalamadvocates.com)

## **2. Ahmed Rahmi – Managing Partner**

Ahmed Rahmi joined Al Salam Advocates in 2013. He holds a Bachelor of Laws (LLB) degree from Faculty of Law English Section, Cairo University in 1999 and holds a Postgraduate Certificate in International Dispute Resolution from Queen Mary University of London in 2009.

Prior to joining Al Salam Advocates, Ahmed was the deputy general counsel of Gulf Air. Prior to that, he had been working in the Kingdom of Bahrain with Haya Rashed Al Khalifa Attorneys at Law and Legal Consultants as senior legal counsel and with Gulf Finance House as a legal manager.

Ahmed has a broad legal background with more than 20 years of experience in commercial transactions and litigation. He has combined experience of in-house and law firm practice working with a wide variety of business organisations. Ahmed possesses strong written and verbal skills, combined with excellent research abilities. He places a high premium on providing pre-emptive legal support in both Arabic and English.

Ahmed has extensive experience in corporate and commercial law; Islamic banking and finance; international and domestic commercial arbitration; international dispute resolution; CBB law; labour and employment law; telecommunication law; aviation law; and administrative law.



Ahmed has successfully represented clients in several claims through settlement, litigation and/or ADR. In addition to acting in numerous high-stakes litigation and arbitration claims to interpret and enforce contracts, and in pursuit of tortious claims.

Ahmed Rahmi can be contacted on:

Tel: +973 77334480 – Email: [a.rahmy@alsalamadvocates.com](mailto:a.rahmy@alsalamadvocates.com)

### **3. Alaa AlQassab – Partner**

Alaa joined Al Salam Advocates in 2014. Alaa became a partner in 2021. Alaa holds a Bachelor of Laws (LLB) degree from the University of Hull, United Kingdom in 2009 and holds a Postgraduate Diploma in Legal Practice from the College of Law in Manchester, United Kingdom in 2010. Alaa has been admitted as a lawyer in the Kingdom of Bahrain since 2011.

Prior to joining Al Salam Advocates, Alaa was Assistant Legal Advisor at Gulf Air. Prior to that, she trained with Abdulrahman Ghunaim Law Office.

Alaa was on secondment for a period of three years at an Islamic Investment Bank serving as the bank's in-house legal counsel and corporate secretary.

Alaa has a broad legal background with more than 10 years of experience in commercial transactions and litigation. She has combined experience of in-house and law firm practice working with a wide variety of business organisations.

Also, Alaa has extensive experience in corporate and commercial law; commercial companies law; CBB law; aviation law; labour and employment law; case management; and international dispute resolution.

She held Board and Company Secretarial positions for a number of clients.

She is also a member of the Bahrain Bourse Disciplinary Committee.

Alaa AlQassab can be contacted on:

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#### **4. Yahia Mohamed – Senior Associate**

Yahia joined Al Salam Advocates in 2020. Yahia holds a Bachelor of Laws (LLB) degree from the University of Cairo, Egypt in 1985. He has been admitted as a lawyer in Egypt since 1989. In 2012, Yahia became admitted before the Court of Cassation (the Supreme Court) and the Constitutional Court of Egypt. Yahia is also a member of the Egyptian Bar Association.

Yahia is admitted as an International Commercial Arbitration Consultant at the International Arbitration Organization in Egypt. Yahia is also an International Commercial Arbitration Consultant at the Human Rights Chamber of the Egyptian Bar Association.

Prior to joining Al Salam Advocates and since 2006, Yahia had been a legal counsel in a number of major law firms in the Kingdom of Bahrain. Prior to that Yahia was handling the affairs of his own law firm in Cairo, Egypt.

Yahia has a broad legal background with more than 30 years of experience in litigation, dispute resolutions and arbitration. He has wide experience in all aspects of major litigation and arbitration, handling complex and substantial commercial, civil, and administrative law disputes.

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#### **5. Nadia Almahmood – Senior Associate**

Nadia joined Al Salam Advocates in 2012. Nadia holds a Bachelor of Laws (LLB) degree from the University of Applied Science, Kingdom of Bahrain in 2010. Nadia has been admitted as lawyer in the Kingdom of Bahrain since 2012.

Nadia has a broad legal background with more than 10 years of experience in litigation and dispute resolution.

Nadia has experience in dispute resolution; commercial and debt recovery disputes; individual and collective labor disputes; courts' procedures; and case management.

She is fluent in both Arabic and English.

Nadia Almahmood can be contacted on:

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#### **6. Jassim Alatawi – Associate**

Jassim joined Al Salam Advocates in 2019. Jassim holds a Bachelor of Laws (LLB) degree from Applied Science University, Kingdom of Bahrain in 2017. Jassim has been admitted as a lawyer in the Kingdom of Bahrain since 2019.

Jassim has a legal background in civil and commercial litigation; criminal litigations; courts' procedures and case management.

Prior to joining Al Salam Advocates, Jassim was working in the HR Department at Bahrain National Guards.

Jassim Alatawi can be contacted on:

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#### **7. Ratika Judge – Associate**

Ratika joined Al Salam Advocates in 2023. Ratika holds a Bachelor of Laws degree with honors in Business Laws and Intellectual Property Laws (B.A.LLB (Hons.)) from Rajiv Gandhi National University of Law, Punjab, India in 2012 and holds a master's degree in law (LLM) from the University of Kurukshetra, India in 2017.

Ratika has a legal background in litigation, criminal complaints, and case management. Also, Ratika has several years of experience in commercial transactions and corporate contracts. She has assisted a variety of clients with various corporate and commercial matters such as drafting and vetting of internal policies and legal documents such as commercial contracts, MOUs and deeds. She has combined experience of in-house and private practice working with a wide variety of business organisations.

Prior to joining Al Salam Advocates, Ratika was working as in-house counsel with ICICI Lombard, American Tower Corporation and has practiced as an advocate in India.

Ratika is fluent in English, Hindi, and Punjabi.

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#### **8. Mohamed Saif – Junior Associate**

Mohamed joined Al Salam Advocates in 2021. Mohamed holds a Bachelor of Laws (LLB) degree from Bahrain University, Kingdom of Bahrain in 2020. Mohamed has been admitted as a lawyer in the Kingdom of Bahrain since 2020.

Mohamed is handling various types of applications for commercial and corporate entities before the Ministry of Commerce, Industry and Tourism through Sijilat system.

Mohamed is currently on secondment at an aluminum factory assisting the factory's in-house legal department.

Mohamed is fluent in both Arabic and English.

Mohamed Saif can be contacted on:

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## **G. OUR CLIENTELE**

Al Salam Advocates represents both domestic and international organisations from various industries. Our major clients are:

- Al Rayan Medical Complex.
- Al Shaya Group.
- Bahrain Airport Services (BAS).
- Bahrain Institute for Pearls and Gemstones (DANAT).
- Fly Dubai.
- Gulf Aluminium Rolling Mill (GARMCO).
- Ibdar Capital.
- Kuwait Finance House Group.
- National Bank of Kuwait.
- Sayacorp.
- silah Gulf.
- STC – Bahrain.
- STC – Saudi Arabia.

For further information about Al Salam Advocates, please contact us by email at [info@alsalamadvocates.com](mailto:info@alsalamadvocates.com) or by phone on +973 77334488 or visit our website [www.alsalamadvocates.com](http://www.alsalamadvocates.com).

**AL SALAM ADVOCATES**  
**ATTORNEYS AT LAW & LEGAL CONSULTANTS**